



Our Speakers



Jordan Ryan

Director of Legislative Affairs

With 13 years of experience in the Illinois Legislature and Illinois politics, Jordan Ryan brings a wealth of knowledge to his current position. Jordan has extensive relationships in the House Minority Staff. He started his career under House Minority Leader Tom Cross and later spent nearly a decade on House Minority Leader Jim Durkin's staff. During his time in the HGOB caucus, Jordan served as the Floor Manager, where he was responsible for assisting the minority Floor Leader during floor debate and with parliamentary procedures. Jordan also has a background as a legislative analyst, primarily focusing on labor, energy, and environmental issues. Jordan is a lifelong resident of Illinois, having been born and raised in the state. He received his degree in political science from Northern Michigan University but has always maintained Illinois as his home. Jordan and his wife Nicole currently reside in Chicago.



Jeffrey Risch

Partner, Amundsen Davis, LLC

Jeff serves as the Chair of Amundsen Davis' expansive management-side Labor & Employment Practice Group headquartered in Chicago, Illinois. Jeff represents employers in jurisdictions and before administrative tribunals throughout the United States. Jeff provides employment and traditional labor law counsel to several trade associations, including the Illinois Chamber of Commerce. Jeff has also contributed to cutting edge stories produced by several recognized media outlets such as NPR, Fox News Chicago, CNNMoney.com, the Daily Herald, and the Chicago Tribune. He also helped write and edit THE leading resource manual on labor and employment law for Illinois employers published by the Illinois Chamber of Commerce. Jeff is regularly recognized by his peers as a leading lawyer in the field of Labor & Employment Law on a local, regional, and national basis.



Beverly Alfon

Partner, Amundsen Davis, LLC

Bev spent the first half of her career representing plaintiffs and labor unions, but has spent the last half of her career exclusively representing employer interests. Armed with this unique perspective, she has extensive experience in employment disputes ranging from discrimination claims to picketing and unfair labor practice charges.

She is a frequent speaker on labor and employment matters, including seminars for the Illinois Chamber of Commerce, the Chicago-Kent Institute for Law and the Workplace, and various contractor associations. She is a regular contributor to Amundsen Davis's *Labor and Employment Law Update*. Her articles have been republished by Thompson's HR Compliance Expert | FMLA Compliance and Lorman Business Center's *Legal Compliance Resource*.



Rebecca Bush

Partner, Amundsen Davis, LLC

When it comes to navigating employee benefits compliance, Rebecca transforms complex regulatory challenges into practical business solutions. She understands the everyday challenges employers face when managing benefit programs and provides counsel that balances legal requirements with business realities.

Chair of the firm's Employee Benefits, Executive Compensation & Tax Service Group, Rebecca brings valuable perspective from her experience as in-house counsel for employee benefits technology companies. She has worked directly with plan sponsors across multiple industries including technology, financial services, healthcare, construction, retail, and manufacturing.



Jane Flanagan

Director, Illinois Department of Labor

Jane Flanagan was appointed to lead the State's primary labor enforcement agency in February of 2022. Prior to her appointment, Jane served as a Deputy General Counsel and Deputy Chief Compliance Officer in the Office of the Illinois Governor, where she provided counsel on legal and regulatory matters across a portfolio of state agencies with a focus on labor standards enforcement and workforce training.

Jane is the founder and former Chief of the Workplace Rights Bureau in the Office of the Illinois Attorney General. Under her leadership, that Office drew national attention to the widespread use of non-compete agreements for low-wage workers, negotiated four federal consent decrees involving labor trafficking in the restaurant industry, and led multiple state-level legislative initiatives.

Jane began her legal career in private practice representing workers in employment matters, including wage and hour and employment discrimination cases. Prior to relocating to Illinois with her family, Jane also served as legal counsel to the Maryland's Commissioner of Labor and Industry.